

Internship Report September 1, 2020 – August 31, 2021*

The Career Center's Internship Program manages student self-reported work experiences that are major-related, and offers students the opportunity to gain valuable employment skills. This report focusses on non-credit paid and unpaid internships, fellowships, and part-time/full-time jobs. Forcredit internships are summarized on page 19 only as supplemental information.



DEFINITIONS

Cooperative Education (Co-op) Alternating/Parallel: An alternating co-op experience typically consists of alternating semesters of full-time study and full-time major-related work (i.e. the co-op attends school full-time for a semester, then works full-time for one semester, returns to school for one semester, returns to work one semester). A parallel co-op experience allows students to attend school and work in a major-related field at the same time. The term co-op and internship are often interchangeable as defined by the employer, but there are still a few employers that continue to have a traditional co-op program.

Fellowship: A major-related work experience for graduate students, often connected with research or graduate study.

Full-time/Part-time: Off-campus work experience that is not a structured internship, but students gain major-related employment skills.

Intern: A UTEP student currently enrolled in at least one semester during the academic year working in a major-related work experience.

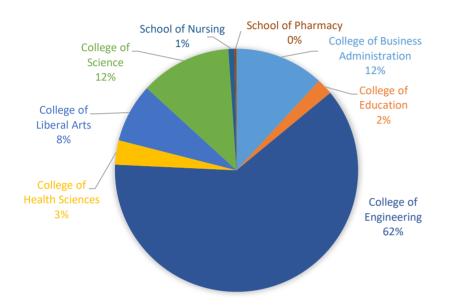
Internship: Semester-long, supervised work experience related to a student's major or career goal for which the student may or may not earn academic credit. The work experience may be part-time or full-time, paid or unpaid, and primarily in an off-campus environment. An important element that distinguishes an internship from a short-term job or volunteer work is that an intentional "learning agenda" is structured into the experience.

UTEP Student Employment: On-campus work experience that is typically not major-related, but students gain employment skills. **EFFECTIVE 2020-2021 AY**, **UTEP student employment experiences are not included in this report.**

Work Experience: Any type of job experience that provides students the opportunity to gain employment skills.

^{*} Student participation in the Internship Program was adversely impacted by the COVID19 pandemic that began in March 2020 to the present. As a result, the UTEP Cares Internship Program was developed, but is not included in this report.

Number of Students = 371



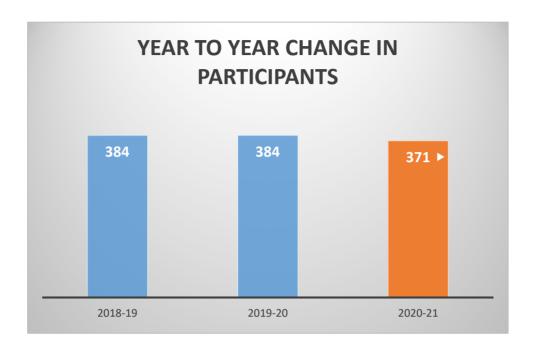
COLLEGE	Count of Student ID
College of Business Administration	44
College of Education	8
College of Engineering	229
College of Health Sciences	12
College of Liberal Arts	29
College of Science	45
School of Nursing	3
School of Pharmacy	1
Grand Total	371

CLASSIFICATION							
	Freshman	Sophomore	Junior	Senior	Graduate Student	Doctoral Student	Grand Total
College of Business Administration		2	8	20	14		44
College of Education			1	3	3	1	8
College of Engineering	3	9	32	122	45	18	229
College of Health Sciences		1	1	5	5		12
College of Liberal Arts			6	22	1		29
College of Science		3	10	19	9	4	45
School of Nursing		1	2				3
School of Pharmacy						1	1
Grand Total	3	16	60	191	77	24	371

Number of Internships = 466

Some students have more than one internship (work experience) in the academic year

Average Number of Students per Semester	Average Number of Work Experiences per Semester
123	155

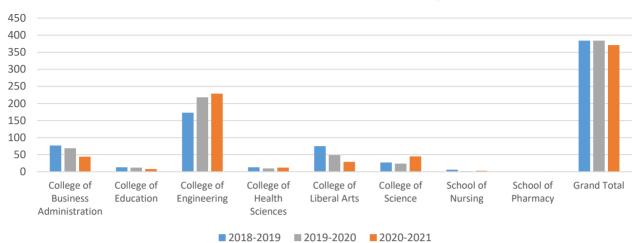


	YEAR TO YEAR CHANGE BY COLLEGE																	
		Year to																
	Number of	Year	College of	fBusiness	Co	llege of	Coll	ege of	Col	ege of	Coll	ege of	Col	lege of	Sch	ool of	Sch	ool of
Academic Year	Students	Change	Adr	nin.	Edu	ucation	Engii	neering	Health	Sciences	Libe	ral Arts	Sc	ience	Nι	ırsing	Pha	rmacy
2018-19	384			77		13		173		13		75		27		6		2
2019-20	384	— 0%	_	69	-	12		218	_	10	_	49	_	24	_	2	_	0
2020-21	371	▼ -3%	_	44	_	8	_	229	_	12	_	29		45		3		1
5-Year Ch	nange	-3%																

▶ Baseline year without on-campus student employment.

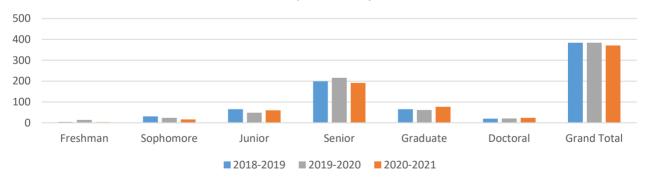
Three-Year Comparison

Three Year Comparison by College



College	2018-2019	2019-2020	2020-2021
College of Business Administration	77	69	44
College of Education	13	12	8
College of Engineering	173	218	229
College of Health Sciences	13	10	12
College of Liberal Arts	75	49	29
College of Science	27	24	45
School of Nursing	6	2	3
School of Pharmacy	0	0	1
Grand Total	384	384	371

Three Year Comparison by Classification



Classification	2018-2019	2019-2020	2020-2021
Freshman	4	14	3
Sophomore	31	24	16
Junior	65	48	60
Senior	199	216	191
Graduate	65	61	77
Doctoral	20	21	24
Grand Total	384	384	371

Hourly Wages by College and Major

			Undergr	aduate			Gradua	ite	
College	Major	Minimum	Maximum	Average	Median #	Minimum	Maximum	Average	Median
College of	Business Administration								
	Accounting	10.00	26.15	16.33	14.00 1		31.00	24.50	24.50
	Business Administration Finance	12.00 10.00	29.00 30.00	22.33 21.00	26.00 3 21.75 1		18.52	18.26	18.26
	Information Systems	18.00	26.00	22.00	22.00 2				
	International Business	9.00	9.00	9.00	9.00				
	Management	7.25	17.50	11.13	9.50	5			
	Marketing	14.00	15.00	14.50	14.50 2	2			
College of	Education								
	Education	7.25	17.42	11.23	10.13				
	Mental Health Counseling	12.00	12.00	12.00	12.00	2			
	School Counseling	25.00	25.00	25.00	25.00 1	21.00	24.00	24.00	24.00
College of	Teaching Learning and Culture Engineering					21.88	21.88	21.88	21.88
college of	Biomedical Engineering	28.50	28.50	28.50	28.50 1	33.85	33.85	33.85	33.85
	Civil Engineering	7.25	30.00	18.44	18.50 2	31.00	31.00	31.00	31.00
	Computer Science	7.25	50.00	18.25	14.00 5		51.40	36.94	34.59
	Construction Management	37.00	37.00	37.00	37.00 1	17.00	31.25	24.13	24.13
	Data and Information Sciences	19.89	19.89	19.89	19.89	22.50	22.50	22.50	22.50
	Electrical and Computer Engineering					28.13	30.00	29.38	30.00
	Electrical Engineering	9.00	45.30	20.09	18.00 2	5			
	Engineering Leadership	8.00	46.03	21.10	19.82				
	Environmental Engineering	28.00	28.00	28.00	28.00 1				
	Industrial and Systems Engineering	19.82	20.50	20.24	20.41	10.24	20.50	45.46	45.46
	Industrial Engineering Manufacturing Engineering	8.50 8.00	28.50 16.00	18.50 11.75	18.50 2 11.50 4	10.31 22.00	20.60 22.00	15.46 22.00	15.46 22.00
	Materials Science and Engineering	8.00	16.00	11.75	11.50	18.25	30.00	24.13	24.13
	Mechanical Engineering	7.25	40.38	18.66	20.00 7	4 12.00	39.30	25.04	25.00
	Metallurgical and Materials Engineering	8.00	45.00	20.43	22.00	20.00	22.00	21.00	21.00
	Software Engineering	16.00	49.68	25.84	20.50	15.00	15.00	15.00	15.00
	Systems Engineering	20.00	46.04	28.95	25.00	5			
College of	Health Sciences								
	Health Promotion	10.83	10.83	10.83	10.83				
	Kinesiology	7.25	18.75	12.92	12.84				
	Public Health					12.00	12.00	12.00	12.00
	Rehabilitation Counseling	9.50	16.00	12.75	12.75	16.25	16.25	16.25	16.25
	Rehabilitation Sciences	15.00	15.00	15.00	15.00 1				
College of	Social Work Liberal Arts	7.25	7.25	7.25	7.25				
College of	Art	7.25	8.50	7.85	8.00				
	Art History	7.25	8.50	7.88	7.88				
	Communication Studies	13.00	13.00	13.00	13.00				
	Criminal Justice	13.00	13.00	13.00	13.00 1				
	Digital Media Production	8.00	10.00	9.00	9.00 2	2			
	English and American Literature	7.25	7.25	7.25	7.25 1				
	Media Advertising	8.00		8.00	8.00 1				
	Multimedia Journalism	10.00		12.33	12.00	3			
	Organizational and Corporate Communication	10.00	10.00	10.00	10.00 1				
	Philosophy Political Science	9.50 10.00		9.50 10.00	9.50 1 10.00 1				
	Psychology	7.50		9.13	8.15				
	Public Administration	16.56		16.56	16.56				
College of									
	Biochemistry	8.00	9.38	8.69	8.69 2	2			
	Biological Sciences	7.50	14.50	10.47	10.03	3			
	Cellular and Molecular Biochemistry	12.00	18.75	15.38	15.38	2			
	Chemistry					20.00	20.00	20.00	20.00
	Computational Science					52.81	52.81	52.81	52.81
	Environmental Science	13.95	21.88	17.29	16.66		10.00	10.00	10.00
	Environmental Science and Engineering	47.00	47.00	47.00	47.00	24.23	24.23	24.23	24.23
	Forensic Science	17.00	17.00	17.00	17.00 1				
	Geological Sciences Geophysics	20.50 31.25	23.21 31.25	21.40 31.25	20.50 3 31.25 1			+	
	Mathematics	14.66		24.69	27.50				
-	Neuroscience	10.00		10.00	10.00 2				
	Physics	16.95		19.46	20.00	3			
	Professional Science	7.25	7.25	7.25	7.25				
	Statistics					19.15	19.15	19.15	19.15
School of I	Nursing								
	Pre-Nursing	7.25	7.25	7.25	7.25 1				
	-								
School of I	-					15.00	15.00	15.00	15.00

STUDENT EVALUATIONS

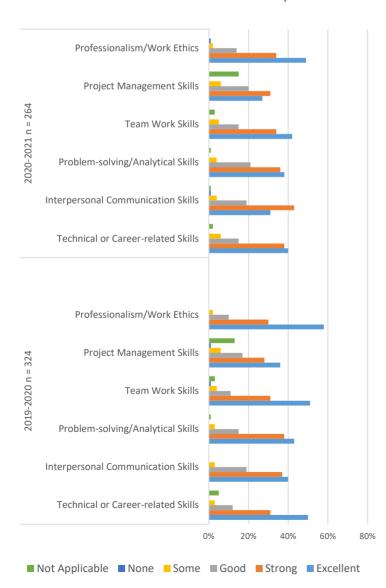
Students submitted evaluations to gauge learning outcomes. These are the responses captured from students for 2020-2021. Learning outcome goals exceeded, as five (not just three) of the six skill areas show good or better improvement.

LEARNING OUTCOME STATEMENT: At least 80% of student respondents to the Internship Program survey/evaluation will report perceived improvement of Good, Strong or Excellent in at least three of the six skill areas: technical or career-related, interpersonal communication, problem-solving/analytical, teamwork, project management, and professionalism/work ethics.

STUDENTS

To what extent do you feel you improved in the following skills?									
	n	Excellent	Strong	Good	Some	None	Not Applicable		
Technical or Career-related Skills	264	40%	38%	15%	6%	0%	2%		
Interpersonal Communication Skills	264	31%	43%	19%	4%	1%	1%		
Problem-solving/Analytical Skills	264	38%	36%	21%	4%	0%	1%		
Team Work Skills	264	42%	34%	15%	5%	0%	3%		
Project Management Skills	264	27%	31%	20%	6%	0%	15%		
Professionalism/Work Ethics	264	49%	34%	14%	2%	1%	0%		

Student Evaluations - One Year Comparison



Yes How did this experience help you prepare for your academic work and/or for your future career?

"Helped me to expand my work ethic and ability to solve problems."

"This experience helped me gain a deeper perspective on what I want out of a career."

"Even though it is a big company and I had a minor role in it, I had some insight into the work ethics and the dynamics that professionals use."

"I was able to use the skills that I learn in school in real-life situations."

"This experience helped me get practical experience which will help me think critically in my next courses."

"It showed me that building professional relationships can be very beneficial to your career."

"...helped me prepare for my academic work and for my future career by providing me with essential skills such as communication, data analysis, problem solving."

> "I always doubted if it was the right major for me, but this internship opened my eyes to see I love Human Resources and working with people."

"It prepared me to work under deadlines and comply with quality work while balancing my time."

"It provided me confidence to involve myself in accounting works, asking questions and working in teams."

EMPLOYER EVALUATIONS

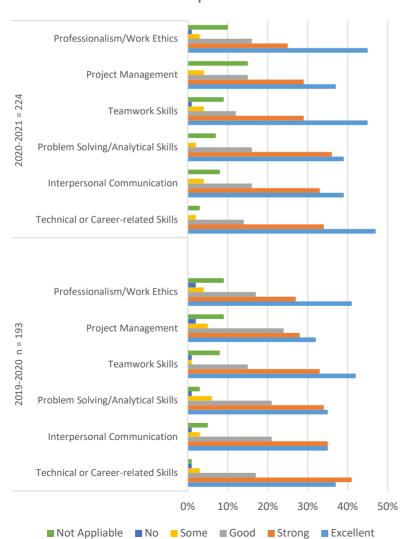
Employers submitted evaluations to gauge learning outcomes. Learning outcome goals exceeded, as all six (not just three) skill areas show good or better improvement.

EMPLOYER OUTCOME STATEMENT: At least 80% of employers who complete an assessment on a student participating in the Internship Program will indicate an improvement in the student's performance of good or higher in at least three of the professional skills listed: technical, interpersonal communication, problem-solving/analytical, teamwork, project management, and professionalism/work ethics.

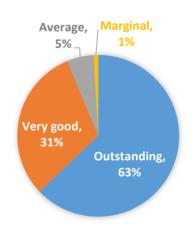
EMPLOYERS

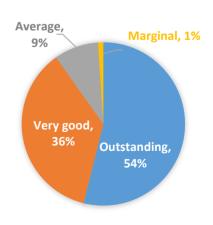
	n	Excellent	Strong	Good	Some	No	Not Appliable
Technical or Career-related Skills	224	47%	34%	14%	2%	0%	3%
Interpersonal Communication	224	39%	33%	16%	4%	0%	8%
Problem Solving/Analytical Skills	224	39%	36%	16%	2%	0%	7%
Teamwork Skills	224	45%	29%	12%	4%	1%	9%
Project Management	224	37%	29%	15%	4%	0%	15%
Professionalism/Work Ethics	224	45%	25%	16%	3%	1%	10%

Employer Evaluations - One Year Comparison



EMPLOYER OVERALL EVALUATION





Number of Employers = 173



Disnep University | TEXAS

Employers with Three or More Hires	Number of Hires
JTEP Center for Space Exploration Technology Research (cSETR)	21
El Paso Electric Company	18
Cummins, Inc.	16
reeport-McMoRan	13
J.S. Army Dept. of Combat Capabilities Development Command (CCDC)	12
JTEP Learning Environments (Formerly Academic Technologies)	11
JTEP W.M. Keck Center for 3D Innovation	10
JTEP Stanlee and Gerald Rubin Center for the Visual Arts	8
Microsoft	8
ockheed Martin Corporation	8
thicon - Johnson & Johnson	7
City of El Paso	7
Amazon	7
Science Systems and Applications, Inc. (SSAI)	7
/inton Steel, LLC (Formerly known as Bayou Steel)	7
SBNG CPA	6
Google	6
JTEP Student Affairs Marketing	5
Delta Air Lines	5
DNE Gas, Inc.	5
JTEP Enterprise Computing	5
El Paso Community College (EPCC)	5
NASA White Sands	5
JTEP PC Support Services (Technology Support)	4
El Paso Water Utilities (City of El Paso)	4
City of El Paso Municipal Court	4
The University of Texas at El Paso	4
JTEP Mike Loya Center for Innovation and Commerce	3
JTEP Engineering Technology Center (ETC)	3
El Paso Independent School District (EPISD)	3
CEA Group Engineering	3
JTEP Entering Student Experience-Peer Leaders	3
JTEP Student Engagement & Leadership Center (SELC)	3
Sandia National Laboratories	3
ohnson & Johnson	3
CONSOR (Formerly AIA Engineers, LTD)	3
Early Bird Pediatric Therapy	3
The Walt Disney Company	3
Fexas Instruments, Inc.	3





Employers and Job Locations

	Job Location	Job Location	Number Of			Job Location
Employer	City	State	Internships 1	Employe Ethicon - Johnson & Johnson	r	·
383rd Judicial District Court ABB Corporation	El Paso Morristown	TX TN	1	Ethicon - Johnson & Johnson Ethicon - Johnson & Johnson		Cincinnati San Angelo
AccidentFund Insurance Company of America	Lansing	MI	1	ExxonMobil		Baytown
ADP Automatic Data Processing (El Paso)	Alpharetta	GA	1	Facebook		Menlo Park
Advantage SCI	El Paso	TX	1	Federal Aviation Administration - Engineeri	ng Services	
ECOM	Austin	TX	1	Flagstone Foods	0	El Paso
GI Marketing Solutions	El Paso	TX	2	Foresight Planning & Engineering Services, LI	LC	
nazon	Austin	TX	1	Freeport-McMoRan		Bagdad
nazon	Colorado Springs	CO	1	Freeport-McMoRan		Morenci
azon	Edgerton	KS	1	Freeport-McMoRan		Pheonix
azon	El Paso	TX	1	Freeport-McMoRan		Phoenix
azon	Houston	TX	1	Freeport-McMoRan		Silver City
on	Seattle	WA	1	GAO Tek Inc.		Remote
n	St. Louis	MO	1	General Motors (GM)		Warren
try	Lehi	UT	1	Genoa Healthcare		El Paso
, Inc	Austin	TX	1	Global Training Center		El Paso
inc	Cupertino	CA	1	Gonzalo Salas CPA		El Paso
uck Services, LLC	El Paso	TX	1	Google		El Paso
	Los Angeles	CA	1	Harmony Public Schools - El Paso		El Paso
Vest Texas Regional Collaborative	El Paso	TX	1	Harmony Sun City Care		El Paso
ncrete Construction	Rockford	TN	1	Healthy Horizons Clinic		Horizon City
a Electric Cooperative	Boerne	TX	1	Helen of Troy Nevada Corporation (Helen of Tro	y)	y) El Paso
	St. Louis	MO	1	HI-CONE		Itasca
AL (Birch Technologies, Inc)	Seattle	WA	2	Hub International		El Paso
ilobal	Boston	MA	1	Hyundai of El Paso		El Paso
k Technology/Excel Products Inc	El Paso	TX	1	ICU Medical, Inc.		Austin
Origin Texas LLC	Kent	WA	1	In Sync Exotics		Wylie
Railway Company	Denver	CO	1	Indiana University Proactive Health REU		Bloomington
er Therapy Services	El Paso	TX	1	Intel Corporation		Austin
t Sol Tech El Paso, Inc.	El Paso	TX	2	Jensen Accountancy International, LLC		El Paso
lleaf Inc.	White Sands	NM	1	Johnson & Johnson		El Paso
dleaf Inc.	Yuma	AZ	1	Johnson & Johnson		Piscataway
Smith	El Paso	TX	1	Johnson & Johnson		Somerville
roup Engineering	El Paso	TX	3	Kell Capital, LLC		El Paso
Against Sexual and Family Violence	El Paso	TX	2	Kiewit		Omaha
У	Dania Beach	FL	1	Kohl's Department Store		El Paso
	Phoenix	AZ	1	Las Americas Immigrant Advocacy Center		El Paso
El Paso	El Paso	TX	7	Launcher Inc.		Hawthorne
El Paso - Department of Public Health	El Paso	TX	2	Lauterbach, Borschow & Co.		El Paso
El Paso Municipal Court	El Paso	TX	4	Lockheed Martin Corporation		El Paso
Sunland Park	Sunland Park	NM	1	Lockheed Martin Corporation		Fort Worth
construction Group, LLC	Baltimore	MD	1	Lockheed Martin Corporation		Huntsville
ss , Interactive LLC	Lone Tree	CO	1	Los Alamos National Laboratory		Los Alamos
onwealth Fusion Systems	Cambridge	MA	1	Medtronic		Tempe
Electrical Solutions	Poway	CA	1	Michigan State University		East Lansing
(Formerly AIA Engineers, LTD)	El Paso	TX	3	Microsoft		Bellevue
enter for Research on Addiction and Brain Health		CA	1	Microsoft		El Paso
s, Inc.	Columbus	IN	7	Microsoft		Redmond
s, Inc.	Cookeville	TN	3	Microsoft		Seattle
10.	Seymour	IN	2	Minneapolis Heart Institute Foundation		Minneapolis
, Inc.	Stoughton	WI	4	Missouri University of Science and Technology		Rolla
ARE Research Center	El Paso	TX	1	MIT (Massachusetts Institute of Technology)		Cambridge
MOBILE	El Paso	TX	1	MPI (Migration Policy Institute)		El Paso
	Austin	TX	1	NASA - Goddard Space Flight Center		Greenbelt
nnologies Lines	Atlanta	GA	5	· -		Pasadena
			1	NASA Marchall Space Flight Center		
Eagle Productions Dance Studio	El Paso	TX		NASA White Sands		Huntsville
View Homes (Desert View Construction)	El Paso	TX	1	NASA White Sands		Dona Ana
innc.	Sunnyvale	CA	1	NASA White Sands		Las Cruces
rd Pediatric Therapy	El Paso	TX	3	NASA White Sands		White Sands
Corporation	El Paso	TX	1	National Institutes of Health	_	El Paso
Community College (EPCC)	El Paso	TX	5	NSF - Bio-mediated & Bio-inspired Geotechnics	REU Prog	=
Electric Company	El Paso	TX	18	Nevada Gold Mines		Elko
Eyeworks	El Paso	TX	1	Nikola Motor		Phoenix
Independent School District (EPISD)	El Paso	TX	3	Northern Illinois University		Chicago
Matters	El Paso	TX	1	Nuba Solutions		El Paso
	El Paso	TX	1	Nunex Enterprises		El Paso
o Music Learning Corner (La Guitarra Inc.)				AD (ID) A		Canta Clara
	El Paso	TX	2	NVIDIA		Santa Clara
o Music Learning Corner (La Guitarra Inc.) o Pain Center o Water Utilities (City of El Paso)	El Paso El Paso	TX TX	2 4	NVIDIA Omaha Public Power District		Nebraska City
o Pain Center						

Employers and Job Locations (cont.)

PAHO (Pan American Health Organization) Peace Corps PAHO (Pan American Health Organization) Peace Corps Pens State University - Summer Research Opportunities Program Pens State University - Summer Research Opportunities Program Portland State University Prizer Inc. Portland State University Program PricewaterhouseCoopers (PwC) Mami FL 1 PricewaterhouseCoopers (PwC) New York WY 1 Proceeding New York WY 1 P				
Part			Job	Number
PAHO (Pan American Health Organization)	Employer			
Peace Corps		·		
Pfizer Inc. Groton CT 1 Portland Sate University Portland OR 1 PricewaterhouseCoopers (PwC) Mew York NY 1 PricewaterhouseCoopers (PwC) New York NY 1 PricewaterhouseCoopers (PwC) New York NY 1 PricewaterhouseCoopers (PwC) New York NY 1 Prologista El Paso TX 1 Prologista El Paso TX 2 Prudental Newark NJ 2 Quantum Ventura Inc. San Jose CA 1 Raytheon Technologies Rince Reverence Rince Reverence NW 1 Raytheon Technologies Andover MA 1 Redevelopment Services Seabrook TX 1 RI Jose Custonhouse Brokers of Texas El Paso TX 1 RI Lones Custonhouse Brokers of Texas El Paso TX 1 Sandia National Laboratories Alken SC 1 Sa		=		
Portland State University Portland OR 1 PricewaterhouseCoopers (PwC) Miami FL 1 PricewaterhouseCoopers (PwC) New York NY 1 PROD Design & Analysis, Inc. El Paso TX 1 Project Amistad El Paso TX 2 Prudential Newark NJ 2 Quantum Ventura Inc. San Jose CA 1 Rampa for Children Rhinebeck NY 1 Raytheon Technologies Andover MA 1 Redevelopment Services Seabrook TX 1 Redevelopment Services Seabrook TX 1 Savanna River Alken SC 1 Savanna River Alken SC 1 Savience Systems and Applications, Inc. (SSAI) El Paso TX 1 Science Systems and Applications, Inc. (SSAI) El Paso TX 1 Science Systems and Applications, Inc. (SSAI) Hamptons VA 1 Science	Penn State University - Summer Research Opportunities Program	University Park	PA	1
PricewaterhouseCoopers (PwC) Miamim F.I. 1 PricewaterhouseCoopers (PwC) New York NY 1 PROD Design & Analysis, Inc. El Paso TX 1 Project Amistad El Paso TX 1 Prologistix El Paso TX 1 Prodential Newark NJ 2 Quantum Ventura Inc. San Jose CA 1 Raytheon Technologies Rhinebeck NY 1 Raytheon Technologies Andover MA 1 Raytheon Technologies Andover MA 1 Redevelopment Services Seabrook TX 1 Raytheon Technologies Andover MA	Pfizer Inc.	Groton	CT	1
PricewaterhouseCoopers (PwC) New York NY 1 PROD Design & Analysis, Inc. El Paso TX 1 Prologistix El Paso TX 1 Prologistix El Paso TX 2 Prudential Newark NJ 2 Quantum Ventura Inc. San Jose CA 1 Ramapo for Children Rhinebeck NY 1 Raytheon Technologies Andover MA 1 Raytheon Technologies Seabrook TX 1 RL Jones Customhouse Brokers of Texas El Paso TX 1 RL Jones Customhouse Brokers of Texas El Paso TX 1 Sandia National Laboratories Albuquerque NM 3 Savanna Rive El Paso TX 1 Science Systems and Applications, Inc. (SSAI) El Paso TX 1 Science Systems and Applications, Inc. (SSAI) El Paso TX 1 Science Systems and Applications, Inc. (SSAI) Hamptons VA 1	Portland State University	Portland	OR	1
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	U.S. Nuclear Regulatory Commission	Rockville	MD	1

Employer	Job Location City		Number of Internship
Univ. of Texas Medical Branch - Joint Admsn Medical Program	Galveston	TX	1
Universidad de Ana G. Méndez (UAGM)	Gurabo	Intl	1
University of Minnesota	Minneapolis	MN	1
University of Texas at Austin - National Science Foundation (NSF)	Austin	TX	1
University of Texas Health Science Center San Antonio	San Antonio	TX	1
University of Washington	Seattle	WA	1
UTEP Athletics	El Paso	TX	1
UTEP Biological Sciences	El Paso	TX	1
UTEP Campus Office of Undergraduate Research Initiatives (COURI)	El Paso	TX	2
UTEP Center for Environmental Resource Management (CERM)	El Paso	TX	1
UTEP Center for Space Exploration Technology Research (cSETR)	El Paso	TX	21
UTEP Center for Transportation Infrastructure Systems	El Paso	TX	1
UTEP Civil Engineering	El Paso	TX	2
UTEP Clinical Laboratory Science Program	El Paso	TX	1
UTEP College of Education	El Paso	TX	2
UTEP College of Engineering, Dean's Office/Engineering Programs	El Paso	TX	1
UTEP College of Health Sciences	El Paso	TX	1
UTEP Department of Kinesiology	El Paso	TX	1
UTEP Department of Public Health Sciences	El Paso	TX	1
UTEP Electrical and Computer Engineering Department	El Paso	TX	2
UTEP Engineering Technology Center (ETC)	El Paso	TX	3
UTEP Entering Student Experience-Peer Leaders	El Paso	TX	3
UTEP Enterprise Computing	El Paso	TX	5
UTEP Facilities Services	El Paso	TX	1
UTEP Healthy Mind Healthy Life	El Paso	TX	1
UTEP Learning Environments (Formerly Academic Technologies)	El Paso	TX	11
UTEP Mathematical Sciences Dept.	El Paso	TX	1
UTEP Mechanical Engineering	El Paso	TX	1
UTEP Mental Health Awareness Training (MHAT)	El Paso	TX	2
UTEP Mike Loya Center for Innovation and Commerce	El Paso	TX	3
UTEP Miner Learning Center (MLC)	El Paso	TX	1
UTEP Office of Research and Sponsored Projects	El Paso	TX	1
UTEP Office of Research and Sponsored Projects	White Sands	NM	1
UTEP Office of the Provost and Vice President for Academic Affairs	El Paso	TX	1
UTEP Parking & Transportation	El Paso	TX	1
UTEP PC Support Services (Technology Support)	El Paso	TX	4
UTEP Physical Therapy Department	El Paso	TX	1
UTEP Stanlee and Gerald Rubin Center for the Visual Arts	El Paso	TX	8
UTEP Student Affairs Marketing	El Paso	TX	5
UTEP Student Engagement & Leadership Center (SELC)	El Paso	TX	3
UTEP Student Media and Publications	El Paso	TX	1
UTEP Telecommunication Infrastructure	El Paso	TX	1
UTEP Veterinary Services	El Paso	TX	1
UTEP W.M. Keck Center for 3D Innovation	El Paso	TX	10
Vinton Steel, LLC (Formerly known as Bayou Steel)	El Paso	TX	1
Vinton Steel, LLC (Formerly known as Bayou Steel)	Vinton	TX	6
VOLK	Mentor	ОН	1
W. Silver, Inc. (WSI)	Vinton	TX	1
WestStar Bank	El Paso	TX	1
Woodbridge Group	El Paso	TX	1
Ysleta Independent School District	El Paso	TX	1
ZTEX Construction, Inc.	El Paso	TX	2
Grand Total			466

		Students
Organization Name	Major	Hired
AccidentFund Insurance Company of America	Finance	1
Advantage SCI	Economics	1
Amazon	Accounting	1
ARO Truck Services, LLC	Finance	1
Chewy	Finance	1
	Management	1
City of El Paso	Business Administration	1
City of El Paso Municipal Court	Management	3
City of Sunland Park	Business Administration	1
Commonwealth Fusion Systems	Accounting	1
Cummins, Inc.	Business Administration	2
El Paso Electric Company	Accounting	1
	Business Administration	1
	Finance	1
	Management	1
El Paso Water Utilities (City of El Paso)	Information Systems	2
reeport-McMoRan	Accounting	1
GAO Tek Inc.	Business Administration	1
Gonzalo Salas CPA	Accounting	1
Helen of Troy Nevada Corporation (Helen of Troy)	Accounting	1
	Management	1
Hub International	Finance	1
ensen Accountancy International, LLC	Accounting	1
ohnson & Johnson	Finance	2
Kell Capital, LLC	Finance	1
Kohl's Department Store	Marketing	1
auterbach, Borschow & Co.	Accounting	2
Otero County Prison Facility	Finance	1
PricewaterhouseCoopers (PwC)	Accounting	1
	Finance	1
Prudential	Finance	2
SBNG CPA	Accounting	6
herwin-Williams Company	Marketing	1
Strickler & Prieto, LLP	Business Administration	1
he Blackstone	Business Administration	1
JTEP College of Engineering, Dean's Office/Engineering Programs	Business Administration	1
JTEP Entering Student Experience-Peer Leaders	Management	1
JTEP Mike Loya Center for Innovation and Commerce	International Business	3
JTEP Office of Research and Sponsored Projects	Information Systems	1
JTEP Student Engagement & Leadership Center (SELC)	Management	1
Grand Total	<u>_</u>	54

College of Education		
Organization Name	Majors Hired	Students Hired
City of El Paso	Mental Health Counseling	3
City of El Paso - Department of Public Health	Mental Health Counseling	1
El Paso Independent School District (EPISD)	Education	1
	School Counseling	1
The University of Texas at El Paso	Teaching Learning and Culture	2
The Walt Disney Company	Education	1
UTEP College of Education	Education	1
UTEP Office of the Provost and Vice President for Academic Affairs	Teaching Learning and Culture	1
Ysleta Independent School District	Education	1
Grand Total		12

College of Engineering (1 of 3)		
		Students
Organization Name	Major	Hired
ABB Corporation	Mechanical Engineering	1
ADP Automatic Data Processing (El Paso)	Computer Science	1 1
AECOM Amazon	Civil Engineering Computer Science	2
Alluzon	Engineering Leadership	1
	Industrial and Systems Engineering	2
	Mechanical Engineering	1
Ancestry	Computer Science	1
Apple, Inc	Computer Science	1
Arup	Civil Engineering	1
ASPIRE West Texas Regional Collaborative	Construction Management	1
Baker Concrete Construction Bandera Electric Cooperative	Civil Engineering Civil Engineering	1 1
Bayer	Mechanical Engineering	1
BIRCH.AL (Birch Technologies, Inc)	Computer Science	2
Bizlink Technology/Excel Products Inc	Mechanical Engineering	1
Blue Origin Texas LLC	Mechanical Engineering	1
BNSF Railway Company	Civil Engineering	1
Bright Sol Tech El Paso, Inc.	Software Engineering	2
Broadleaf Inc.	Mechanical Engineering	2
CDM Smith	Civil Engineering	1
CEA Group Engineering	Civil Engineering	3
City of El Paso	Electrical Engineering	1
Clark Construction Group, LLC	Mechanical Engineering	1
Concept Electrical Solutions CONSOR (Formerly AIA Engineers, LTD)	Electrical Engineering Civil Engineering	1 2
CONSON (FORMERLY AIA ENgineers, ETD)	Environmental Engineering	1
Cummins, Inc.	Electrical Engineering	1
California, inc.	Engineering Leadership	1
	Mechanical Engineering	10
	Metallurgical and Materials Engineering	1
	Systems Engineering	1
Cyber-ShARE Research Center	Computer Science	1
CYBORG MOBILE	Electrical Engineering	1
Dell Technologies	Mechanical Engineering	1
Delta Air Lines	Mechanical Engineering	5
DVSum Inc. Eaton Corporation	Computer Science Electrical Engineering	1 1
El Paso Community College (EPCC)	Data and Information Sciences	1
Erruso community conege (Er ce)	Industrial Engineering	1
	Metallurgical and Materials Engineering	1
El Paso Electric Company	Electrical Engineering	10
	Mechanical Engineering	1
El Paso Pain Center	Electrical Engineering	1
El Paso Water Utilities (City of El Paso)	Civil Engineering	2
Ellwood Group	Metallurgical and Materials Engineering	1
Endeavor DNA Laboratories	Metallurgical and Materials Engineering	2
Ethicon - Johnson & Johnson	Biomedical Engineering Industrial Engineering	1 3
	Mechanical Engineering	3
ExxonMobil	Metallurgical and Materials Engineering	1
Facebook	Computer Science	1
Federal Aviation Administration - Engineering Services	Computer Science	1
Flagstone Foods	Manufacturing Engineering	1
Foresight Planning & Engineering Services, LLC	Civil Engineering	1
Freeport-McMoRan	Civil Engineering	1
	Electrical and Computer Engineering	1
	Electrical Engineering	2
	Industrial and Systems Engineering	1
	Materials Science and Engineering	1
	Mechanical Engineering Software Engineering	3 1
General Motors (GM)	Software Engineering Software Engineering	1
Google	Computer Science	6
HI-CONE	Mechanical Engineering	1
Hyundai of El Paso	Industrial Engineering	1

College of Engineering (2 of 3)		
		Students
Organization Name	Major	Hired
ICU Medical, Inc.	Biomedical Engineering	2
Indiana University Proactive Health REU	Electrical Engineering	1
Intel Corporation	Computer Science	1
Johnson & Johnson	Mechanical Engineering	1
Kiewit	Civil Engineering	1
Launcher Inc. Lockheed Martin Corporation	Mechanical Engineering Computer Science	1
LOCKHEEU Martin Corporation	Mechanical Engineering	6
	Systems Engineering	1
Los Alamos National Laboratory	Computer Science	1
LOS Alumos National Euboratory	Mechanical Engineering	1
Medtronic	Electrical Engineering	1
Microsoft	Computer Science	4
	Engineering Leadership	1
	Systems Engineering	2
Missouri University of Science and Technology	Metallurgical and Materials Engineering	1
NASA - Goddard Space Flight Center	Mechanical Engineering	1
NASA Jet Propulsion Laboratory	Electrical and Computer Engineering	1
NASA Marshall Space Flight Center	Metallurgical and Materials Engineering	1
NASA White Sands	Data and Information Sciences	1
	Materials Science and Engineering	1
	Mechanical Engineering	2
	Metallurgical and Materials Engineering	1
National Science Foundation Bio-mediated & Bio-inspired Geotechnics REU Prog		1
Nevada Gold Mines	Metallurgical and Materials Engineering	1
Nikola Motor	Mechanical Engineering	1
Nuba Solutions	Computer Science	2
Nunex Enterprises	Computer Science	1
Omaha Public Power District	Mechanical Engineering	2
ONE Gas, Inc.	Mechanical Engineering	5
Pfizer Inc.	Mechanical Engineering	1
Portland State University	Computer Science	1
PROD Design & Analysis, Inc.	Mechanical Engineering	1
ProLogistix	Manufacturing Engineering	2
Quantum Ventura Inc.	Computer Science	1
Raytheon Technologies	Computer Science	1
	Mechanical Engineering	1
Redevelopment Services	Construction Management	1
RL Jones Customhouse Brokers of Texas	Manufacturing Engineering	1
Sandia National Laboratories	Electrical Engineering	1
	Mechanical Engineering	2
Savanna River	Computer Science	1
Schneider Electric	Mechanical Engineering	1
Science Systems and Applications, Inc. (SSAI)	Computer Science	2
SLAC National Accelerator Laboratory	Civil Engineering	1
Solution Tools Mold & Die Inc	Mechanical Engineering	1
Southwest Energy	Computer Science	1
SUMMIT Construction & Development	Construction Management	2
Sundt Construction- Inc.	Civil Engineering	1
SYNOPSYS, Inc	Computer Science	1
Tesla, Inc.	Mechanical Engineering	1
Texas A&M University	Mechanical Engineering	1
Texas Department of Transportation (TXDOT)	Civil Engineering	2
Texas Instruments, Inc.	Computer Science	1
The Pening Company	Electrical Engineering	2
The Boeing Company The University of Toyon at FL Book	Mechanical Engineering	1
The University of Texas at El Paso The University of Texas System Administration	Mechanical Engineering	1
The University of Texas System Administration	Computer Science	2
The Walt Disney Company	Computer Science	1
The Washington Center	Systems Engineering	1
U.S. Army Combat Capabilities Dev. Command - Data and Analysis Center	Software Engineering	1
U.S. Army Dept. of Combat Capabilities Development Command (CCDC)	Computer Science	9
	Electrical Engineering	1
LLC Nuclear Pagulatory Commission	Software Engineering	2
U.S. Nuclear Regulatory Commission Universidad de Ana G. Méndez (UAGM)	Metallurgical and Materials Engineering	1
THINVELSIDAD OF ADAID IMPOREZ HIADIMI	Mechanical Engineering	1

		Students
Organization Name	Major	Hired
UTEP Center for Space Exploration Technology Research (cSETR)	Computer Science	6
	Electrical Engineering	3
	Mechanical Engineering	12
UTEP Center for Transportation Infrastructure Systems	Civil Engineering	1
UTEP Civil Engineering	Civil Engineering	2
UTEP Clinical Laboratory Science Program	Computer Science	1
UTEP Electrical and Computer Engineering Department	Electrical and Computer Engineering	1
	Electrical Engineering	1
UTEP Engineering Technology Center (ETC)	Computer Science	3
UTEP Entering Student Experience-Peer Leaders	Industrial Engineering	1
	Mechanical Engineering	1
UTEP Enterprise Computing	Computer Science	5
UTEP Facilities Services	Civil Engineering	1
UTEP Learning Environments (Formerly Academic Technologies)	Computer Science	7
	Engineering Leadership	1
	Mechanical Engineering	2
	Metallurgical and Materials Engineering	1
UTEP Mechanical Engineering	Mechanical Engineering	1
UTEP Office of Research and Sponsored Projects	Mechanical Engineering	1
UTEP Parking & Transportation	Civil Engineering	1
UTEP PC Support Services (Technology Support)	Computer Science	2
	Mechanical Engineering	2
UTEP Stanlee and Gerald Rubin Center for the Visual Arts	Computer Science	1
UTEP Telecommunication Infrastructure	Mechanical Engineering	1
UTEP W.M. Keck Center for 3D Innovation	Computer Science	1
	Mechanical Engineering	9
Vinton Steel, LLC (Formerly known as Bayou Steel)	Electrical Engineering	1
	Engineering Leadership	1
	Manufacturing Engineering	3
	Mechanical Engineering	2
W. Silver, Inc. (WSI)	Mechanical Engineering	1
WestStar Bank	Computer Science	1
Woodbridge Group	Industrial Engineering	1
ZTEX Construction, Inc.	Construction Management	2
Grand Total	<u> </u>	289

College of Health Sciences		
Organization Name	Major	Students Hired
Border Therapy Services	Kinesiology	1
City of El Paso - Department of Public Health	Public Health	1
Early Bird Pediatric Therapy	Rehabilitation Counseling	3
Harmony Public Schools - El Paso	Rehabilitation Counseling	2
Southwest LatinX - LatinXplorers (Formerly Latinitas)	Social Work	1
Tier 1 Physical Therapy	Kinesiology	1
U.S. Department of Health and Human Services (HHS)	Rehabilitation Sciences	1
UTEP Athletics	Kinesiology	1
UTEP College of Health Sciences	Rehabilitation Counseling	1
UTEP Department of Kinesiology	Kinesiology	1
UTEP Healthy Mind Healthy Life	Health Promotion	1
UTEP Physical Therapy Department	Kinesiology	1
Grand Total		15

College of Liberal Arts		0
		Students
Organization Name	Major	Hired
383rd Judicial District Court	Philosophy	1
AGI Marketing Solutions	Art	1
	Multimedia Journalism	1
Center Against Sexual and Family Violence	Psychology	2
City of El Paso Municipal Court	Criminal Justice	1
Codeless , Interactive LLC	Psychology	1
Desert Eagle Productions Dance Studio	Dance	1
Desert View Homes (Desert View Construction)	Organizational and Corporate Communication	1
El Paso Matters	Multimedia Journalism	1
El Paso Music Learning Corner (La Guitarra Inc.)	Multidisciplinary Studies	1
Global Training Center	Digital Media Production	1
Las Americas Immigrant Advocacy Center	English and American Literature	1
MPI (Migration Policy Institute)	Public Administration	2
Project Amistad	Art	1
Ramapo for Children	Psychology	1
Texas Rising (Texas Freedom Network)	Organizational and Corporate Communication	1
The Borgen Project	Criminal Justice	1
The Dallas Morning News	Multimedia Journalism	1
The Walt Disney Company	Communication Studies	1
UTEP Campus Office of Undergraduate Research Initiatives (COURI)	Political Science	1
UTEP Miner Learning Center (MLC)	Philosophy	1
UTEP Stanlee and Gerald Rubin Center for the Visual Arts	Art	3
	Art History	3
UTEP Student Affairs Marketing	Art	3
	Media Advertising	2
UTEP Student Engagement & Leadership Center (SELC)	Digital Media Production	1
	Psychology	1
UTEP Student Media and Publications	Multimedia Journalism	1
Grand Total		37

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ITEP Stanlee and Gerald Rubin Center for the Visual Arts Biological Sciences 1 ITEP Veterinary Services Biochemistry 1 OLK Chemistry 1			
TEP Veterinary Services Biochemistry 1 OLK Chemistry 1	<u> </u>		
OLK Chemistry 1			
<u> </u>		•	
	Grand Total	Chemistry	55

School of Nursing		
Organization Name	Major	Students Hired
St. Giles Nursing and Rehabilitation Center	Nursing	1
Texan Cardiovascular Institute	Nursing	1
UTEP College of Education	Pre-Nursing	1
Grand Total		3

School of Pharmacy		
Organization Name	Major	Students Hired
Genoa Healthcare	Pharmacy, All Majors - School of Pharmacy	1
Grand Total		1

For-Credit Internships by College 2020-2021

Number of non-credit paid/unpaid interns reported by the Career Center Number of for-credit interns reported by the Academic Colleges 371 960

1331

TOTAL NUMBER OF UNDUPLICATED INTERNS REPORTED FOR 2020-2021

BU Accounting Accounting Business Administration Ph.D Economics 2 1 1 3 6 Finance 3 1 5 9 Finance 3 1 1 1 2 Management Operations & Supply Chain Mgmt ED Applied Learning and Developmt Applied Learning and Developmt Applied Learning and Developmt Educ. Leadership/Admin/FdD 1 4 5 5 Educ. Leadership/Admin/FdD 1 5 4 5 13 39 Finance 1 6 8 47 1115 Educational Administration/MED 18 6 7 311 Educational Diagnostician/MED 18 6 7 311 Educational Diagnostician/MED 18 6 7 31 Educational Diagnostician/MED 18 7 3 3 39 Principal Certification/GR 1 1 1 1 Environmental Sci. & Engr./PhD EN Computer Science 4 2 25 31 Electrical Engineering 10 4 4 1 21 Environmental Sci. & Engr./PhD EN Computer Science 4 2 25 31 Electrical Engineering 10 4 4 1 121 Mchanical Engineering 11 4 4 19 EA Anthropology 1 1 1 2 2 3 Art History 3 1 1 2 2 4 Art History 3 3 1 1 5 English 2 1 1 3 English 2 1 1 3 English 2 1 1 1 5 English 3 2 1 1 5 English 4 6 40 80 Latin Am. and Border Studies 10 1 1 1 1 History 10 34 6 40 80 Educational Diagnostician/Brown 11 2 1 1 1 History 11 1 1 2 1 3 English 3 2 7 English 4 6 40 80 English 5 8 American Literature 10 4 6 40 80 English 5 8 American Literature 11 1 1 1 5 English 6 6 6 6 6 6 English 8 7 9 34 English 1 1 1 5 English 8 7 9 34 English 9 3 4 6 6 6 6 English 8 7 9 34 English 9 3 4 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6					
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Economics	Accounting	2	9	5	16
Finance				_	
Information Systems 1 1 2 Management 1 1 1 Operations & Supply Chain Mgmt 2 2 2 ED September Standard Stan					
Management 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			1		
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ED Applied Learning and Developmt Educ. Leadership/Admin./EdD 1	•		2	1	
Applied Learning and Developmt Educ. Leadership/Admin./EdD			2		2
Educ. Leadership/Admin/EdD Educational Administration/MED Educational Diagnostician/MED Interdisciplinary Studies/EDU II Mental Health Counseling Principal Certification/GR II School Counseling IE EI Environmental Sci. & Engr./PhD EN Computer Science IElectrical Engineering IA Anthropology II Anthropology II Anthropology II Anthropology II Anthropology II Communication Studies/Comm II Communication Studies/Comm II English English American Literature II English General Psychology II Linguistics II		68	47		115
Educational Diagnostician/MED 16 Interdisciplinary Studies/EDU 11 4 4 15 Mental Health Counseling 21 5 13 39 Principal Certification/GR 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1		4	
Interdisciplinary Studies/EDU 11 4 15 Mental Health Counseling 21 5 13 39 Principal Certification/GR 1	Educational Administration/MED	18	6	7	31
Mental Health Counseling 21 5 13 39 Principal Certification/GR 1 1 1 1 School Counseling 6 8 14 EI EI Environmental Sci. & Engr./PhD T 1 1 1 1 1 1 1 1 1 1 1 1 1 2 31 1 1 1 2 31 1 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 4 4 19 1 4 4 19 1 4 4 19 1 4 4 19 1 1 2 1 1 1 2 1 1 1 2 1 1 1 2 1 1 1 2 1 1 1 2 1 1 1 1 <td< td=""><td>Educational Diagnostician/MED</td><td>16</td><td></td><td></td><td>16</td></td<>	Educational Diagnostician/MED	16			16
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School Counseling 6	•		5	13	
EI Environmental Sci. & Engr./PhD Environmental Sci. & Engr./P					
Environmental Sci. & Engr./PhD	<u> </u>	6	8		14
EN Computer Science				4	4
Computer Science	_			1	1
Electrical Engineering		4	2	25	31
Mechanical Engineering	•				
Anthropology					
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